THE QUEEN ELIZABETH HOSPITAL

JOB DESCRIPTION

JOB TITLE:	Physiotherapist
SALARY SCALE:	Z16-8
DEPARTMENT:	Physiotherapy Department
REPORTS TO:	Senior Physiotherapist
DIRECT REPORTS:	Rehabilitative Therapy Technician; Clerical Officer; Departmental Aide

JOB SUMMARY

Under general supervision, applies the appropriate physiotherapy intervention programmes for patients. Delivers physiotherapy services through effective evaluation, planning and treatment of patients' conditions.

MAJOR DUTIES AND RESPONSIBILITIES

The duties listed below are intended only as an illustration of the various types of work that may be performed:

1. Assesses, evaluates and administers various forms of treatment for physical disabilities;
2. Manages patients referred from Medical and dental Practitioners;
3. Advises and educates patients and their families about suggested treatment interventions, safe exercises and movements;
4. Consistently follows-up with patients regarding progress and re- evaluates and revises treatments where necessary;
5. Covers acute and chronic aspects of care, including prevention, support and palliative care;
6. Liaises with multi-disciplinary team in the care of patients with physiotherapy needs, and identifies and assists in devising a plan to mitigate barriers to achievement of goals where applicable;

7. Consults with management for advice and clarification of concerns to ensure that all queries are adequately addressed;
8. Keeps accurate records of care plan and administered care;
9. Assists in the compilation of statistics for the department;
10. Assists in orientation, training, instruction and supervision of new staff/students as appropriate;
11. Analyses and interprets data to aid in diagnosis, research and instruction;
12. Operates and performs routine checks of instruments prior to use for proper functioning and cleanliness;
13. Performs all aspects of patient care in an environment that optimizes patient safety and reduces the likelihood of medical/health care errors;
14. Maintains confidentiality of patient information;
15. Participates in routine in-service training, continuing education and other education where applicable;
16. Participates in the identification of organizational system issues and contributes to the problem solving process;
17. Keeps up-to-date with healthcare techniques and developments within the specialty and the general healthcare environment;
18. Ensures compliance to quality, health, safety and environmental standards;
19. Using customer service skills, establishes and maintain effective working relationships with other employees, officials and members of the general public.
20. Performs any other related duty as assigned.

KNOWLEDGE, SKILL & ABILITIES

1. Knowledge of quality assurance protocols and practices.
2. Knowledge of safety and infection control procedures and practices.
3. Good interpersonal and communication skills.
4. Good decision-making and problem-solving skills.
5. Good organization and prioritization skills.
6. Ability to perform assigned tasks according to prescribed procedures and to make accurate observations of results.
7. Ability to work independently or as part of a team.

8. Ability to operate physiotherapy equipment used in patient treatment.
9. Ability to be patient, supportive and emotionally strong when working with patients.
10. Ability to deal sensitively with patients.

REQUIRED TRAITS

- Accountability
- Collaboration
- Confidentiality
- Co-operation
- Dedication
- Empathy
- Ethical
- Flexibility and Adaptability
- Initiative
- Patience
- Respect

EDUCATION AND EXPERIENCE

A degree or diploma in Physiotherapy.